



South Dakota Head Start & Early Head Start Teachers

South Dakota Head Start Association
Volume 7, Number 2, April 2013

Teacher Turnover

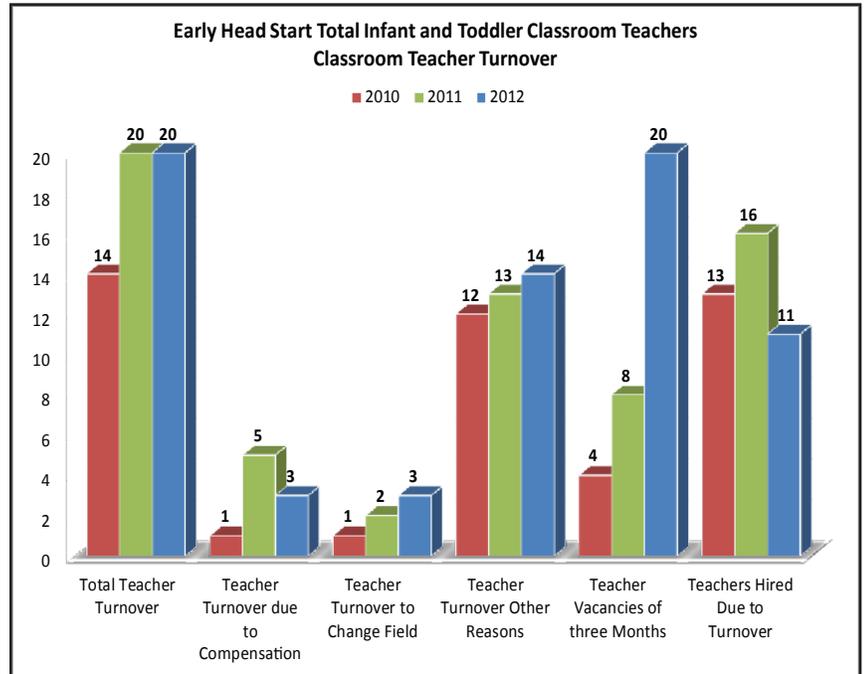
The chart on the right shows the number of teacher turnover for Early Head Start child development staff. For the 2012 program year Early Head Start had 70 infant and toddler classroom teachers.

Of the 70 teachers, 20 left teaching due to:

- compensation (3)
- changed field (3)
- for other reasons (14)

During the 2012 program year, 11 teachers were hired due to the turnover.

Comparing previous program years, the total teacher turnover remained the same from the previous program year but was higher than for program year 2010. There was a decrease from the previous year in teacher turnover due to compensation. There were increases in teacher turnover for those who changed field and for other reasons. There were fewer teachers hired due to turnover in 2012 compared to program years 2010 and 2011.



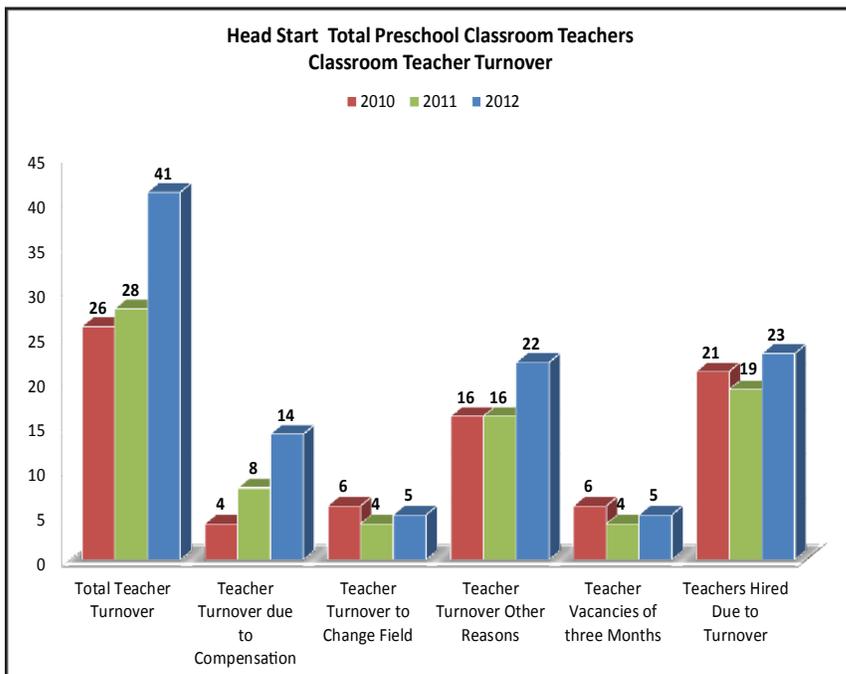
The chart on the left shows the number of teacher turnover for Head Start preschool classroom teachers. For the 2012 program year Head Start had 212 preschool classroom teachers.

Of the 212 teachers, 41 left teaching due to:

- compensation (14)
- changed field (5)
- for other reasons (22)

During the 2012 program year, 23 teachers were hired due to the turnover.

Comparing previous program years the total teacher turnover increased from the previous program years. Increases were also seen from the previous years in teacher turnover due to compensation, change field, and for other reasons. More teachers were hired due to turnover in 2012 compared to program years 2010 and 2011.



The Head Start / State Collaboration Office - (<http://doe.sd.gov/oess/headstart.aspx>)

The Head Start / State Collaboration Office, at the Department of Education, established in 1990, is the state's central point of contact between South Dakota Head Start programs and State agencies. Its purpose is to disseminate information about Head Start, assist in development of multi-agency and public/private partnerships between Head Start and the State, assist with interagency agreements for services and transitions from early childhood into the public schools, collaborate with other agency initiatives, and help build early childhood systems and access to comprehensive services for all low-income children.

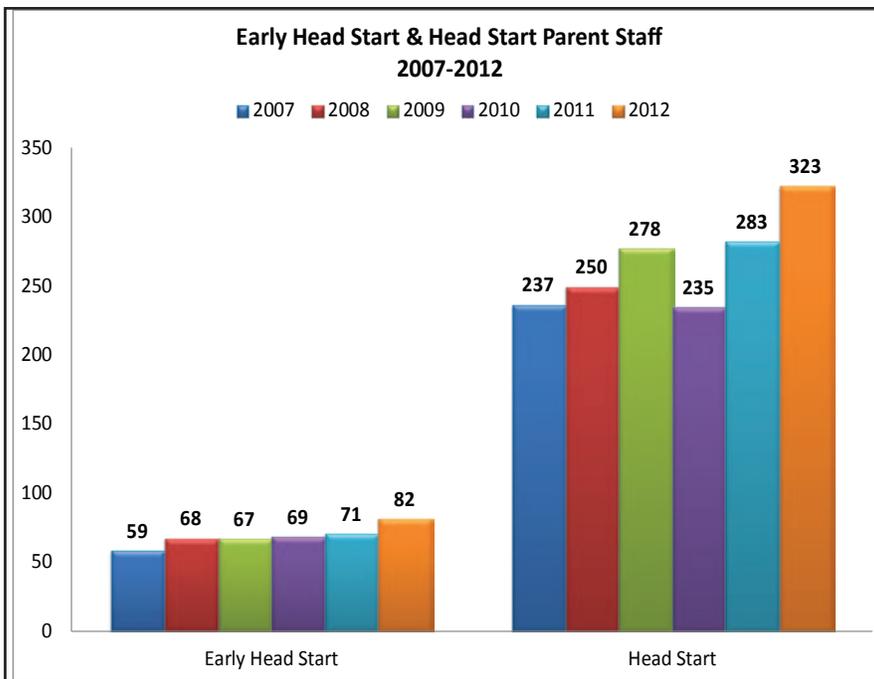
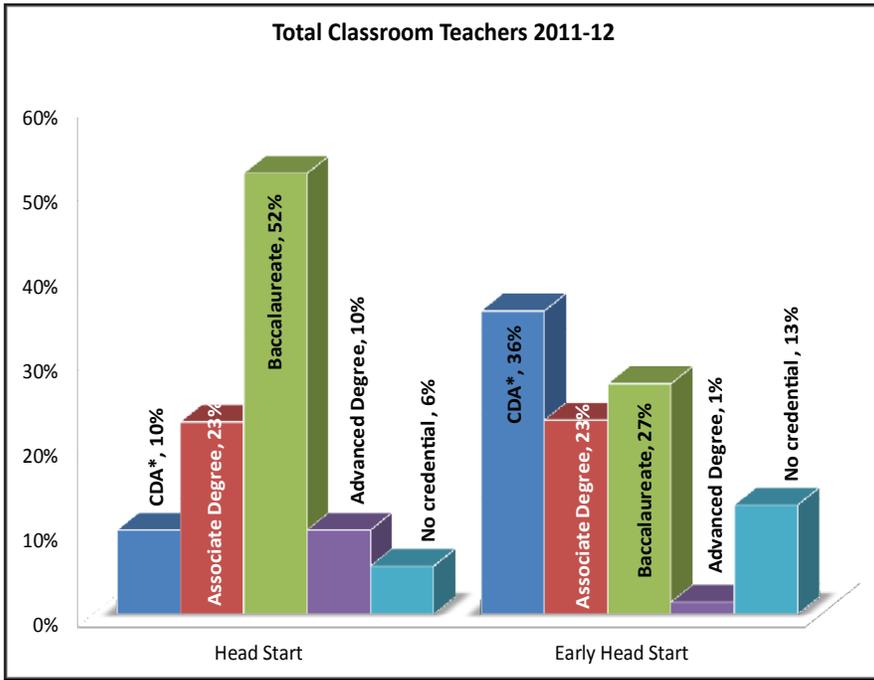
Teacher Qualifications

The federal Improving Head Start for School Readiness Act of 2007 ensures Head Start education staff members take professional development steps leading to demonstrated competencies to better assist children and families in preparations for School Readiness.

By September 30, 2013 at least 50% of Head Start teachers nation-wide must have a baccalaureate or advanced degree in Early Childhood Education or a baccalaureate or advanced degree in any subject, and coursework equivalent to a major relating to early childhood education with experience teaching preschool-age children.

There are 212 Head Start preschool classroom teachers; 95% meet or exceed the minimum qualifications.

There are 70 Early Head Start preschool classroom teachers; 87% meet or exceed the minimum qualifications.



Parent Staff

Both early Head Start and Head Start have seen an increase in parent staff from the 2007 to the 2012 program year. For Early Head Start about 27 percent of all staff are parent staff. The figure is a bit higher for Head Start. About 35 percent of Head Start staff are parent staff.

Data Sources: Data are from the Head Start Program Information Reports 2007 through 2012. The figures are all Head Start and Early Head Start programs in South Dakota, including Tribal programs. There were 23 reporting sites.

South Dakota Head Start Association (<http://sdheadstart.org>)



The South Dakota Head Start Association, established in 1989, is to coordinate and conduct activities designed to enhance awareness of Head Start in South Dakota, to be a support link between local, regional and National Head Start programs, to develop joint policy positions and statements which reflect a consensus of the opinions of Head Start Parents, Staff, Directors, and Friends, to establish communication, cooperation and an action network between head Start Directors, Staff, Parents, and Friends within the State of South Dakota, to conduct training on a statewide basis for Head Start parents, Staff, Directors, and Friends and to coordinate efforts with other interested groups.

Our Mission: The South Dakota Head Start Association is a leading voice supporting the work of Head Start programs and their partners through education, advocacy, training and networking for quality early childhood education and services to families. **Our Vision:** To be a positive voice, a powerful advocate and promoter of quality programs for children, families, and communities in South Dakota.